Job Announcement
Photovoice Community Health Worker
July 2020-May 2021

IRIS – Integrated Refugee & Immigrant Services (www.irisct.org), a dynamic nonprofit refugee and immigrant services organization in New Haven CT is a partner member of the New England regional African Immigrant Health Research Consortium (AIHRC), funded by the Patient-Centered Outcomes Research Institute. AIHRC focuses on addressing disparities in chronic diseases among African immigrant patients. AIHRC is looking for a community health worker to coordinate a photovoice project. The project begins in July 2020 and will end in May 2021. It is a fixed term position paid for by AIHRC and reporting to IRIS.

General Description
The Community Health Worker (CHW) will coordinate a photovoice project engaging African immigrants in Connecticut on their experiences related to COVID-19. Photovoice is a participatory research method that asks individuals to represent their lives, point of view and experiences using photos and narratives. The goals of this project are to document (1) COVID-19 related health challenges facing African immigrants and (2) promising service delivery models and practices that effectively engage the population.

The Community Health Worker will facilitate each step of the project which are as follows:

- As part of the introduction session, participants will be introduced to photovoice and the framing questions, which are questions posed to participants to answer through taking a photo.
- During the fieldwork, participants will capture photos in response to the framing questions. Participants can capture new photos. Due to COVID-19 safety and physical distancing mandates, participants might be limited to outside activities; hence, photos could also come from old albums, photo library from phone, or even on the internet. Participants can also create visuals – drawings or murals.
- The purpose of the photovoice stories development session is to discuss photos and reflect on experiences. Participants will be engaged in a participatory process to identify key themes and the most popular photos in each theme area. By the end of the workshop, participants will create at least five photovoice stories, which include a selected photo and caption.
- The town hall will foster dialogue about patient experiences with various stakeholders (e.g. providers, researchers, hospital administrators, etc.) across the New England region and gain feedback on themes. This will lead to a list of recommendations for effective models and practices to inform interventions engaging African immigrants in COVID-19 prevention, testing and treatment options.

Sessions are designed as virtual, however depending on the evolving COVID-19 situation, there may be opportunities to have in-person sessions within CDC safety and physical distancing guidelines.

Duties and Responsibilities include:
The CHW will work directly with IRIS to achieve project goals. Responsibilities are:

- Attend a Photovoice training in July 2020
- Attend biweekly team meetings with AIHRC leadership to collaboratively plan, implement and monitor the project
● Recruit 10-20 African immigrant participants for Photovoice project
● Coordinate logistics for sessions, including managing Zoom account
● Facilitate Photovoice sessions
● Keeping sessions notes and records for reporting
● Prepare needed documents for participants
● Provide 1:1 technical assistance to participants, including supporting use of technology and encouraging photo-taking
● (if needed) Provide referrals for health or social needs to appropriate service agencies
● Provide reports to AIHRC leadership team and Program Coordinator

Requirements
Candidates must have at least two years of relevant experience; strong writing, communication and organizational skills, and ability to handle multiple demands. The candidate will have computer and virtual meeting skills (ie Zoom), with access to a computer/laptop, cell phone, reliable wifi, and a vehicle. Interest in African immigrant health, public health, and social determinants of health are important. Candidates must have experience running programs. Candidates must have a demonstrated commitment to the mission of PCORI and IRIS, and awareness of and sensitivity to multicultural issues. Candidates must be fluent in English, and proficiency in African languages is desirable. Candidates must be able to work occasional weekends and evenings. Depending on the evolving COVID-19 situation which will inform how the project is implemented, candidates may need to meet with participants in person (following CDC guidelines) so will therefore need access to either private or public transportation.

To apply, send an email to Leslie Koons, Health Promoter, at humanresources@irisct.org by July 10th with the following:

- A subject line that says “Photovoice Community Health Worker: [Candidate first and last name]”
- A cover letter describing your relevant skills and experience, and why you are interested in this position
- A resume or curriculum vitae (CV)